MICRUITY

Product Manager
Full-Time Position – Canada Remote

Micruity helps Americans retire securely

Micruity operates the data infrastructure that recordkeepers, life insurers, and asset managers use to power lifelong financial security for the over 100 million Americans in employer-sponsored savings plans. The Micruity platform facilitates frictionless data sharing between all stakeholders through a single point of service, lowering the administrative burden and enhancing the user experience of retirement income solutions. In partnership with firms like Fidelity, MetLife, and State Street, Micruity has demonstrated that technology will unlock all Americans' access to a paycheck in retirement.

Micruity has the talent and financial backing to succeed

With backing from leading investors in the InsurTech and FinTech space and a management team with almost 50 years of collective entrepreneurial experience, Micruity has the expertise it needs to revolutionize the retirement industry in a meaningful way.

We want to build with big thinkers, hard workers, self-starters, and transparent communicators. Our team takes pride in tackling lofty goals, then rewarding our accomplishments with a happy hour or get together at an industry event. Not a requirement, but nerding out over math happens often.

The Opportunity

As a Product Manager at Micruity, you'll drive the development of products within our MARS (Micruity Advanced Routing System) platform which connects major financial institutions in the retirement ecosystem. You'll work at the intersection of technology and finance, empowering our partners to build and distribute lifetime income products that help Americans retire securely. This is an exciting opportunity for a product manager with an entrepreneurial mindset to shape the future of retirement technology and play a key role in building scalable solutions.

What you'll do

The essential functions include, but are not limited to the following:

Product Strategy & Leadership
- Lead product strategy and execution for your area within the MARS platform
- Define and communicate product vision, aligning stakeholders internally and externally
- Translate product strategy into detailed requirements, specifications, and prototypes
- Lead cross-functional initiatives that span technical infrastructure and client solutions
- Generate new ideas that grow market share and improve customer experience
- Establish and implement policies, standards, and procedures for product work

Technical Product Development
- Partner with engineering teams to enhance our technical infrastructure and platform capabilities
- Manage product development from design through execution to maintenance
- Participate in technical discussions regarding system architecture, API design, and data flow optimization
- Implement and adhere to Agile methodologies while coordinating with engineering teams to deliver with quick time-to-market and optimal resources
- Create and maintain detailed technical documentation for product features

Client & Stakeholder Management
- Represent Micruity in meetings with enterprise clients to identify needs, evaluate opportunities, and execute
- Develop deep domain expertise in retirement solutions and effectively communicate complex technical concepts
- Work cross-functionally with sales, client services, and engineering teams to ensure client success

Product Performance and Project Management
- Create and manage detailed user stories and tickets from project requirements
- Manage day-to-day development activities and remove blockers for engineering teams
- Maintain meticulous documentation of product requirements and specifications
- Develop and track key product metrics to drive continuous improvement
- Make data driven decisions to prioritize feature development based on business impacts
- Ensure product quality through rigorous testing and validation processes

Minimum requirements

- Minimum 3 years of product management experience, preferably with API, data infrastructure, or platforms products
- Bachelor's degree or higher in Engineering, Math, Business, or equivalent experience
- Experience in financial services, fintech, insurtech, or retirement technology
- Strong written and verbal communication skills, with the ability to translate complex technical concepts to diverse audiences
- Proven track record of managing successful products throughout their lifecycle

- Experience working directly with enterprise clients and managing stakeholder relationships

Preferred qualifications:

- Experience at a fast-growing startup and taking a product from 0-1
- Experience shipping enterprise-facing or API products built on complex technical systems operating at scale
- Familiarity with the web application development process
- Basic programming knowledge (Python, JavaScript, SQL)
- Familiarity with cloud infrastructure (e.g., AWS)
- Experience with wireframing tools (e.g., Figma)
- Knowledge of retirement products or services (401(k)/403(b) plans, asset management, annuities)

Benefits

Micruity is growing quickly, and we are continuously looking for more ways to show our appreciation to our dedicated team members. We offer competitive health coverage, a generous vacation policy, occasional happy hours/lunches/outings and a hybrid or remote work environment.

Equal Opportunity

Micruity celebrates and supports difference and recognizes that having a diverse workforce benefits our employees, our products, our culture and the communities in which we work. Micruity is an equal opportunity employer, and employment decisions are based solely on a person's qualifications and merit as directly related to professional competence. We are dedicated to reaching a diverse candidate pool and hiring the person who is the best fit for the job. Micruity does not discriminate based on race, citizenship, ancestry, creed, color, religion, sex, gender, sexual orientation, gender identity/expression, national origin, age, disability, genetic information, veteran status, marital status, pregnancy or related conditions (including breastfeeding), or any other basis protected by law. Accommodation will be provided during the hiring process for qualified candidates.

We also consider qualified applicants regardless of criminal histories, consistent with legal requirements.

Micruity's EEO policy has the full and complete support of the Company, including its Chief Executive Officer and Board.