

Intermediate Full Stack Developer

Full-Time Position – Remote/Hybrid, Toronto (ON) preferred

Micruity: A secure retirement for Americans

Micruity's mission is to provide secure retirement income for all Americans, addressing the challenge of managing a lump sum over an unpredictable lifespan. Micruity's data network enables the pensionization of defined contribution plans using our API suite and infrastructure, allowing our partners to create and distribute lifetime income products, while fostering an efficient and secure retirement ecosystem.

Backed by top InsurTech and FinTech investors and a management team with over 50 years of experience, Micruity is poised to transform the retirement industry. We are a fun-loving group that values big thinkers, hard workers, and honesty – all while enjoying happy hours and spending time together at industry events.

Who we're looking for

We are seeking an Intermediate Full-Stack Developer with a strong front-end focus to help build and enhance our web applications. You will collaborate with our engineering team to create performant, user-friendly applications that integrate seamlessly with our APIs.

This role is ideal for developers looking to deepen their full-stack expertise while primarily working with React and modern JavaScript. You'll contribute to feature development, improve UI performance, and learn from experienced engineers in a collaborative, growth-oriented environment.

What you'll do

- Build and maintain front-end applications using React, JavaScript (ES6+), HTML, and CSS.
- Integrate with REST APIs and collaborate with back-end developers to deliver full-stack features.
- Write clean, maintainable, and well-tested code.
- Optimize applications for performance and scalability.
- Participate in code reviews, technical discussions, and best practice adoption.
- Participate in professional development opportunities including training.
- Contribute to UI/UX improvements to enhance the user experience.
- Continuously learn and collaborate with senior engineers to refine development practices.

Requirements

- 3+ years of experience as a professional software developer.
- Strong proficiency in modern JavaScript (ES6+) and the React ecosystem.
- Experience with front-end technologies: HTML, CSS, and REST APIs.
- Familiarity with basic back-end development using Node.js and Express.
- Excellent SQL knowledge, especially PostgreSQL, and ORMs like Sequelize.
- Ability to work with component-based architecture and reusable UI patterns.
- Comfortable using Git and participating in collaborative workflows.

- Understanding of software performance and accessibility best practices.
- Strong problem-solving skills and a desire to grow within a supportive team.
- Legally able to work in Canada or the US.

Great to have

- B.Sc. degree in Computer Science or related discipline.
- Familiarity with testing frameworks such as Jest or Cypress.
- Exposure to AWS and cloud-based infrastructure.
- Experience in the Financial Services industry (Defined Contribution Plan administration, Annuity product design or operations, etc.).
- An entrepreneurial attitude, i.e. willing to roll up their sleeves and solve complex, all-hands-on-deck problems.

Our Tech Stack

- Javascript codebase: NodeJS, Express.
- React front-end.
- REST.
- Cypress, Mocha.
- PostgreSQL DB, Sequelize ORM.
- Serverless Infrastructure: AWS (Lambda, S3, Cognito, EventBridge, Step Functions, etc.)

Benefits

Micruity is growing quickly, and we are continuously looking for more ways to show our appreciation to our dedicated team members. We offer competitive health coverage, a generous vacation policy, occasional happy hours/lunches/outings and a hybrid remote/work environment.

Equal Opportunity

Micruity celebrates and supports difference and recognizes that having a diverse workforce benefits our employees, our products, our culture and the communities in which we work. Micruity is an equal opportunity employer, and employment decisions are based solely on a person's qualifications and merit as directly related to professional competence. We are dedicated to reaching a diverse candidate pool and hiring the person who is the best fit for the job. Micruity does not discriminate based on race, citizenship, ancestry, creed, color, religion, sex, gender, sexual orientation, gender identity/expression, national origin, age, disability, genetic information, veteran status, marital status, pregnancy or related conditions (including breastfeeding), or any other basis protected by law. Accommodation will be provided during the hiring process for qualified candidates. We also consider qualified applicants regardless of criminal histories, consistent with legal requirements. Micruity's EEO policy has the full and complete support of the Company, including its Chief Executive Officer and Board.