Intermediate Front-End Web Developer

Full-Time Position – Remote/Hybrid, Toronto (ON) preferred

Micruity: A secure retirement for Americans

Micruity's mission is to provide secure retirement income for all Americans, addressing the challenge of managing a lump sum over an unpredictable lifespan. Micruity's data network enables the pensionization of defined contribution plans using our API suite and infrastructure, allowing our partners to create and distribute lifetime income products, while fostering an efficient and secure retirement ecosystem.

Backed by top InsurTech and FinTech investors and a management team with over 50 years of experience, Micruity is poised to transform the retirement industry. We are a fun-loving group that values big thinkers, hard workers, and honesty – all while enjoying happy hours and spending time together at industry events.

Who we're looking for

We are seeking an Intermediate Front-End Developer to help build and enhance our web-based applications. You will collaborate with our product and engineering teams to implement elegant, performant, and user-friendly interfaces that integrate seamlessly with our APIs. You'll be working primarily with React and modern JavaScript, ensuring our front-end applications remain scalable, maintainable, and secure.

The ideal candidate has a strong foundation in front-end development, is passionate about writing clean and maintainable code, and is eager to learn and grow within a fast-paced startup environment.

What you'll do

- Develop and maintain front-end components using React, HTML, CSS, and JavaScript (ES6+).
- Collaborate with back-end engineers to integrate with REST APIs.
- Implement UI/UX designs, ensuring a responsive and accessible experience across devices.
- Optimize web applications for performance and scalability.
- Write meaningful unit and integration tests to ensure software reliability.
- Participate in code reviews, design discussions, and technical planning.
- Stay up to date with front-end best practices, tooling, and emerging technologies.

Requirements

- 3+ years of professional front-end development experience.
- Proficiency with modern JavaScript (ES6+) and a strong understanding of the React ecosystem.
- Experience with front-end web technologies, including HTML, CSS, and REST APIs.
- Familiarity with state management solutions like Redux, Context API, or similar.
- Ability to work with component-based architecture and reusable UI patterns.
- Experience with version control systems such as Git.
- Understanding of web performance optimizations and accessibility standards.

- Strong problem-solving skills and attention to detail.
- Ability to work independently as well as collaboratively in a team environment.
- Ability to work on nights and weekends as required.
- Ability to legally work in Canada or the US.

Great to have

- B.Sc. degree in Computer Science or related discipline.
- Familiarity with testing frameworks like Jest, Cypress, or Mocha.
- Exposure to cloud platforms like AWS.
- Experience with UI/UX design principles and Figma or similar tools.
- Previous experience in the financial services industry or an interest in fintech.

Our Tech Stack

- Javascript codebase: NodeJS, Express.
- React front-end.
- REST.
- Cypress, Mocha.
- PostgreSQL DB, Sequelize ORM.
- Serverless Infrastructure: AWS (Lambda, S3, Cognito, EventBridge, Step Functions, etc.)

Benefits

Micruity is growing quickly, and we are continuously looking for more ways to show our appreciation to our dedicated team members. We offer competitive health coverage, a generous vacation policy, occasional happy hours/lunches/outings and a hybrid remote/work environment.

Equal Opportunity

Micruity celebrates and supports difference and recognizes that having a diverse workforce benefits our employees, our products, our culture and the communities in which we work. Micruity is an equal opportunity employer, and employment decisions are based solely on a person's qualifications and merit as directly related to professional competence. We are dedicated to reaching a diverse candidate pool and hiring the person who is the best fit for the job. Micruity does not discriminate based on race, citizenship, ancestry, creed, color, religion, sex, gender, sexual orientation, gender identity/expression, national origin, age, disability, genetic information, veteran status, marital status, pregnancy or related conditions (including breastfeeding), or any other basis protected by law. Accommodation will be provided during the hiring process for qualified candidates. We also consider qualified applicants regardless of criminal histories, consistent with legal requirements. Micruity's EEO policy has the full and complete support of the Company, including its Chief Executive Officer and Board.