UX Designer

Full-Time Position – Remote, Toronto (ON) preferred

Micruity: A secure retirement for Americans

Micruity's mission is to provide secure retirement income for all Americans, addressing the challenge of managing a lump sum over an unpredictable lifespan. Micruity's data network enables the pensionization of defined contribution plans using our API suite and infrastructure, allowing our partners to create and distribute lifetime income products, while fostering an efficient and secure retirement ecosystem.

Backed by top InsurTech and FinTech investors and a management team with over 50 years of experience, Micruity is poised to transform the retirement industry. We are a fun-loving group that values big thinkers, hard workers, and honesty – all while enjoying happy hours and spending time together at industry events.

Who we're looking for

We seek a UX Designer with web application design experience to bridge the gap between design and technology. You will collaborate with cross-functional teams to design visually appealing and functional web applications, ensuring our digital products are both aesthetically pleasing and high-performing.

If you are passionate about creating exceptional user experiences and have the technical skills to bring designs to life, please submit your resume, cover letter, and portfolio to hr@micruity.com.

What you'll do

- Collaborate with the Product Team and clients on design mockups and wireframes and transform them into responsive, interactive web pages.
- Implement user-centric designs and conduct usability testing to gather feedback and iterate on designs.
- Ensure consistency and coherence in design and user experience across all platforms.
- Participate in design decisions and technical reviews.
- Ensure the technical feasibility of UI/UX designs and optimize applications for maximum speed and scalability.
- Address client design issues and advise clients regarding design matters.
- Troubleshoot and debug issues to improve overall performance and user satisfaction.
- Work with back-end developers on occasion, to integrate front-end components with server-side logic.
- Ensure accessibility requirements are incorporated into the product design.
- Lead the effort to design a brand new client dashboard that makes all client-relevant metrics available in an easy, self-serve manner.
- Stay up-to-date with emerging trends and technologies in front-end development, design principles, and user experience best practices.
- Participate in development opportunities including training.
- Occasionally assist with recruitment, e.g. interviewing new team members.

Requirements

- 5+ years experience as a UX Designer or Front-End Developer with a strong portfolio showcasing UX/UI design projects.
- Professional experience with design tools such as Figma, Adobe Creative Suite, Sketch, or similar.
- Understanding of UI/UX best practices and A11Y standards.
- Strong understanding of user-centered design principles.
- Solid knowledge of mobile-first responsive design and grid layout design.
- Excellent problem-solving skills and attention to detail.
- Ability to work effectively in a team environment and communicate clearly with both technical and non-technical stakeholders.
- Well developed written and verbal communication skills, including the ability to read, write, and speak English.
- Ability to legally work in Canada or the US.

Great to have

- Degree in Design, HCI, Interaction Design, or a related field.
- Proficiency in HTML, CSS, JavaScript, and modern front-end frameworks/libraries.
- Experience with animation libraries and tools.
- Familiarity with version control systems (e.g. Git) and agile development methodologies.
- Experience in the Financial Services industry.

Benefits

Micruity is growing quickly, and we are continuously looking for more ways to show our appreciation to our dedicated team members. We offer competitive health coverage, a generous vacation policy, occasional happy hours/lunches/outings and a hybrid remote/work environment.

Equal Opportunity

Micruity celebrates and supports difference and recognizes that having a diverse workforce benefits our employees, our products, our culture and the communities in which we work. Micruity is an equal opportunity employer, and employment decisions are based solely on a person's qualifications and merit as directly related to professional competence. We are dedicated to reaching a diverse candidate pool and hiring the person who is the best fit for the job. Micruity does not discriminate based on race, citizenship, ancestry, creed, color, religion, sex, gender, sexual orientation, gender identity/expression, national origin, age, disability, genetic information, veteran status, marital status, pregnancy or related conditions (including breastfeeding), or any other basis protected by law.

We also consider qualified applicants regardless of criminal histories, consistent with legal requirements.

Micruity's EEO policy has the full and complete support of the Company, including its Chief Executive Officer and Board.