

Senior Full Stack Developer

Full-Time Position – Remote/Hybrid, Toronto (ON) preferred

Micruity: A secure retirement for Americans

Micruity's mission is to provide secure retirement income for all Americans, addressing the challenge of managing a lump sum over an unpredictable lifespan. Micruity's data network enables the pensionization of defined contribution plans using our API suite and infrastructure, allowing our partners to create and distribute lifetime income products, while fostering an efficient and secure retirement ecosystem.

Backed by top InsurTech and FinTech investors and a management team with over 50 years of experience, Micruity is poised to transform the retirement industry. We are a fun-loving group that values big thinkers, hard workers, and honesty – all while enjoying happy hours and spending time together at industry events.

Who we're looking for

We are seeking an experienced Senior Full Stack Developer who excels in designing and implementing elegant software solutions. This role involves contributing technical expertise to Micruity's APIs and related applications, enhancing our product stack with clean, stable, scalable, and ultra-secure solutions, and ensuring codebase integrity.

The ideal candidate will be well-versed and current with their development ecosystem, making informed decisions about the best tools and libraries for each task. Additionally, they should suggest technical stack refinements and contribute across the entire product stack.

What you'll do

- Support multiple projects, implement refinements to our APIs and full-stack cloud applications – either independently or as part of a team.
- Take ownership of full-stack feature delivery, from conception and design to coding and deployment.
- Help keep API documentation consistent with actuality.
- Ensure the codebase stays stable, readable, and free of technical debt, while building & improving code across the entire stack.
- Identify opportunities for improvement and make constructive suggestions for change.
- Participate in professional development opportunities including training.
- Provide mentorship to junior team members, participate in design decisions, and collaborate in technical reviews.
- Occasionally assist with recruitment, e.g. interviewing new team members.
- Help define our engineering culture and build our “dev machine”.

Requirements

- 4+ years of experience as a professional software developer.
- Expert level familiarity with modern Javascript (ES6) and intimate knowledge of the JS ecosystem (tooling, libraries, etc.), and writing idiomatic Javascript code.
- Web development knowledge (i.e. HTML, CSS, JS) and REST APIs.
- High level familiarity with one or more front-end frameworks, especially React.

- Understanding of performance implications and scalability of code.
- Experience with large, complex code bases and know how to modify or maintain them.
- Strong familiarity with software fundamentals such as data structures, algorithms, and databases.
- Keenness for writing good, meaningful tests and maintaining thorough test coverage.
- Well developed written and verbal communications skills, including the ability to read, write, and speak English.
- Ability to work on nights and weekends as required.
- Ability to legally work in Canada or the US.

Great to have

- B.Sc. degree in Computer Science or related discipline.
- Experience with the AWS ecosystem of products.
- Experience in the Financial Services industry (Defined Contribution Plan administration, Annuity product design or operations, etc.).
- An entrepreneurial attitude, i.e. willing to roll up their sleeves and solve complex, all-hands-on-deck problems.

Our Tech Stack

- Javascript codebase: NodeJS, Express.
- React front-end.
- REST
- Cypress, Mocha
- PostgreSQL DB, Sequelize ORM.
- Serverless Infrastructure: AWS—including Lambda, DynamoDB, Step Functions, Cognito, EventBridge, S3, SQS, and many more.

Benefits

Micruity is growing quickly, and we are continuously looking for more ways to show our appreciation to our dedicated team members. We offer competitive health coverage, a generous vacation policy, occasional happy hours/lunches/outings and a hybrid remote/work environment.

Equal Opportunity

Micruity celebrates and supports difference and recognizes that having a diverse workforce benefits our employees, our products, our culture and the communities in which we work. Micruity is an equal opportunity employer, and employment decisions are based solely on a person's qualifications and merit as directly related to professional competence. We are dedicated to reaching a diverse candidate pool and hiring the person who is the best fit for the job. Micruity does not discriminate based on race, citizenship, ancestry, creed, color, religion, sex, gender, sexual orientation, gender identity/expression, national origin, age, disability, genetic information, veteran status, marital status, pregnancy or related conditions (including breastfeeding), or any other basis protected by law. Accommodation will be provided during the hiring process for qualified candidates. We also consider qualified applicants regardless of criminal histories, consistent with legal requirements. Micruity's EEO policy has the full and complete support of the Company, including its Chief Executive Officer and Board.